

District Support Staff Hourly Scale

Title	FY 2022, FY2023 & FY 2024	FY2025, FY2026 & FY2027	FY2028, FY2029 & FY2030
Acquisition Specialist	\$26.88	\$27.56	\$28.25
Analyst, Human Resources	\$31.05	\$31.83	\$32.63
Benefit/Leave Management Specialist	\$31.05	\$31.83	\$32.63
Budget Specialist	\$29.61	\$30.35	\$31.12
Communication Specialist	\$26.88	\$27.56	\$28.25
Community Outreach Specialist	\$31.05	\$31.83	\$32.63
Confidential Secretary	\$26.88	\$27.56	\$28.25
Confidential Support Specialist	\$18.73	\$19.20	\$19.68
Digital Marketing Specialist	\$26.88	\$27.56	\$28.25
Executive Secretary	\$31.05	\$31.83	\$32.63
Field Production Specialist	\$23.54	\$24.10	\$24.71
Homeless Education Liaison	\$28.96	\$29.67	\$30.43
HR/Payroll Specialist	\$31.05	\$31.83	\$32.63
IEP Compliance Specialist	\$26.88	\$27.56	\$28.25
Law Clerk	\$19.04	\$19.53	\$19.96
Mobile Health Unit Driver	\$18.73	\$19.20	\$19.68
Operator	\$18.73	\$19.20	\$19.68
Payroll System Specialist	\$31.05	\$31.83	\$32.63
Refugee Outreach/ Liaison	\$23.54	\$24.10	\$24.71
School Safety Police Liaison	\$21.63	\$22.19	\$22.73
Security Facilities Monitor	\$20.72	\$21.24	\$21.77
Senior Contract Specialist	\$31.05	\$31.83	\$32.63
Service Broker	\$22.71	\$23.29	\$23.88
Special Education Case/ Parent Specialist	\$26.88	\$27.56	\$28.25
State and Federal Program Specialist	\$31.05	\$31.83	\$32.63
Student Management System Specialist	\$23.54	\$24.10	\$24.71
Team Lead	\$26.88	\$27.56	\$28.25
Telecommunication Specialist	\$26.88	\$27.56	\$28.25
Transportation Logistic Specialist	\$23.54	\$24.10	\$24.71
Receptionist	\$22.71	\$23.29	\$23.88
Males of Color/Females of Color Life Coach	\$23.54		
Males of Color/Females of Color Lead Life Coach	\$25.00		
New Arrival Specialist	\$25.00	25.62	26.26 Approved 1/18/22

District Support Staff

Title	Years on Schedule			
	0-3	4-6	7-10	>11
Approved 1/18/2022				
New Arrival Specialist	\$25.00	\$25.62	\$26.26	\$26.92
Specialist*	\$55,910.40	\$57,308.16	\$58,740.86	\$60,209.38
Time Management Specialist	\$31.05	\$31.83	\$32.63	
Homeless Education Retain & Retention Navigator	\$25	\$25.62	\$26.26	\$26.92

Administrative Salary Schedule

Position Title	Building Size	FY 2022, FY2023 & FY 2024	FY2025, FY2026 & FY2027	FY2028, FY2029 & FY2030
Elementary Principal	0-300	\$97,868.54	\$100,314.79	\$102,822.84
Elementary Principal	301-500	\$100,042.87	\$102,544.74	\$105,107.38
Elementary Principal	501-700	\$102,218.23	\$104,773.66	\$107,392.95
Middle School Principal	0-300	\$98,955.19	\$101,429.25	\$103,965.11
Middle School Principal	301-500	\$101,130.55	\$103,658.17	\$106,250.68
Middle School Principal	501-700	\$103,304.88	\$105,887.09	\$108,535.22
High School Principal	0-300	\$107,654.57	\$110,345.96	\$113,104.30
High School Principal	301-500	\$110,917.61	\$113,690.37	\$116,532.14
High School Principal	501-700	\$114,179.62	\$117,033.75	\$119,959.98
High School Principal	701-900	\$116,353.95	\$119,263.70	\$122,244.52
High School Principal	900 & Above	\$118,529.31	\$121,492.62	\$124,529.06
Elementary AP	0-300	\$83,589.65	\$85,494.12	\$87,444.94
Elementary AP	301-500	\$85,494.12	\$87,444.94	\$89,445.20
Elementary AP	501-700	\$87,444.94	\$89,445.20	\$91,495.93
Middle AP	0-300	\$88,629.40	\$90,659.57	\$92,741.20
Middle AP	301-500	\$90,659.57	\$92,741.20	\$94,873.30
Middle AP	501-700	\$92,741.20	\$94,873.30	\$97,059.99
High School AP	0-300	\$92,626.87	\$94,757.94	\$96,939.48
High School AP	301-500	\$94,757.94	\$96,939.48	\$99,178.70
High School AP	501-700	\$96,939.48	\$99,178.70	\$101,471.48
High School AP	701-900	\$99,178.70	\$101,471.48	\$103,822.97
High School AP	900 & Above	\$101,471.48	\$103,822.97	\$106,233.17
Alternative Principal (Mound Street)	0-200	\$94,527.20	\$97,126.94	\$99,797.73
Dean of Students		\$76,163.00	\$0.00	\$0.00
Academic Coordinator		\$88,472.88	\$90,683.26	\$92,950.29
Accountant I		\$66,138.36	\$67,792.54	\$69,486.89
Admin. Asst. to the Supt.		\$78,853.71	\$80,826.16	\$82,845.99
Advisor, 9th Grade Transition		\$57,234.01	\$58,665.71	\$60,131.40
Advisor, Student Services		\$57,234.01	\$58,665.71	\$60,131.40
Assistant Treasurer		\$131,755.54	\$134,391.31	\$138,153.90
Associate Director		\$82,154.86	\$84,208.68	\$86,315.03
Associate Director*		\$75,570.00	\$77,459.09	\$79,395.49
Associate Executive Director		\$99,684.43	\$102,174.97	\$104,729.37
Associate Superintendent		\$141,365.44	\$144,898.34	\$148,521.88
Project Manager		\$121,383.44	\$124,417.82	\$127,528.42
Challenger Flight Specialist		\$44,801.91	\$45,922.55	\$47,069.97
Challenger Senior Flight Specialist		\$54,190.00	\$55,680.00	\$57,211.00
Chief		\$131,090.16	\$134,367.62	\$137,726.45
Coordinator		\$71,118.41	\$72,896.19	\$74,719.29
Director 1		\$95,203.93	\$97,583.23	\$100,023.30
Director 2*		\$88,909.60	\$91,132.34	\$93,410.70

Position Title	Building Size	FY 2022, FY2023 & FY 2024	FY2025, FY2026 & FY2027	FY2028, FY2029 & FY2030
EMIS Analyst		\$80,642.82	\$82,658.53	\$84,725.74
Executive Director		\$118,022.55	\$120,974.53	\$123,997.58
HR Partners		\$88,472.88	\$90,683.26	\$92,950.29
Legal		\$109,327.29	\$112,059.88	\$114,861.48
Manager		\$66,138.36	\$67,792.54	\$69,486.89
Senior Academic Coordinator		\$95,203.93	\$97,583.23	\$100,023.30
Senior Executive Director		\$121,383.44	\$124,417.82	\$127,528.42
Senior Financial Analyst		\$66,138.36	\$67,792.54	\$69,486.89
Senior Recruiter and Compliance		\$90,000.00	\$92,250.00	\$94,556.25
Strategist		\$61,602.24	\$63,144.15	\$64,722.11
Specialist		\$53,761.88	\$55,106.03	\$56,462.54
Sr. Accountant		\$82,154.86	\$84,208.68	\$86,315.03
HR Lead Investigator		\$65,000.00	\$66,625.00	\$68,290.63
Academic Coordinator (Part-Time 178 Days		\$60,569.84	\$62,084.08	\$63,636.19
Student Success Coach		\$42,000.00	\$43,050.00	\$44,126.00
Associate Executive Director*		\$93,093.88	\$95,419.76	\$97,805.27
Board Clerk		\$78,853.71	\$80,826.16	\$82,845.99
K-12 Network Engineer		\$80,000.00	\$82,000.00	\$84,050.00
System Administrator		\$80,000.00	\$82,000.00	\$84,050.00

Ph.D. receive an additional \$1,500 annually payable in two equal installments

*No Bachelors Degree

Psychologists Salary Schedule

Step	2020-2021		2021-2022		2022-2023	
	Psychologist 2% Increase	Doctorate (added \$1,500)	Psychologist 0% Increase	Doctorate (added \$1,500)	Psychologist 0% Increase	Doctorate (added \$1,500)
1	\$63,783	\$65,283	\$63,783	\$65,283	\$63,783	\$65,283
2	\$66,167	\$67,667	\$66,167	\$67,667	\$66,167	\$67,667
3	\$68,551	\$70,051	\$68,551	\$70,051	\$68,551	\$70,051
4	\$70,937	\$72,437	\$70,937	\$72,437	\$70,937	\$72,437
5	\$73,321	\$74,821	\$73,321	\$74,821	\$73,321	\$74,821
6	\$75,702	\$77,202	\$75,702	\$77,202	\$75,702	\$77,202
7	\$78,089	\$79,589	\$78,089	\$79,589	\$78,089	\$79,589
8	\$80,473	\$81,973	\$80,473	\$81,973	\$80,473	\$81,973
9	\$82,857	\$84,357	\$82,857	\$84,357	\$82,857	\$84,357
10	\$85,240	\$86,740	\$85,240	\$86,740	\$85,240	\$86,740
11	\$87,616	\$89,116	\$87,616	\$89,116	\$87,616	\$89,116
12	\$90,012	\$91,512	\$90,012	\$91,512	\$90,012	\$91,512
13	\$92,396	\$93,896	\$92,396	\$93,896	\$92,396	\$93,896

Note: \$5,000 lump sum payment is given (\$2,500 for FY'22 and \$2,500 for FY'23)

Step	2023-2026	
	Psychologist	Doctorate (added \$1,500)
1	\$74,257.00	\$75,757.00
2	\$77,227.00	\$78,727.00
3	\$80,317.00	\$81,817.00
4	\$83,530.00	\$85,030.00
5	\$86,871.00	\$88,371.00
6	\$90,346.00	\$91,846.00
7	\$93,507.00	\$95,007.00
8	\$96,312.00	\$97,812.00
9	\$99,202.00	\$100,702.00
10	\$102,029.00	\$103,529.00
11	\$104,794.00	\$106,294.00
12	\$107,581.00	\$109,081.00
13	\$110,339.00	\$111,839.00

Interpreters Salary Schedule

FY 2023

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$19.52	\$20.52	\$21.52
2	\$20.49	\$21.49	\$22.49
3	\$21.52	\$22.52	\$23.52
4	\$22.59	\$23.59	\$24.59
5	\$23.74	\$24.74	\$25.74
6	\$24.91	\$25.91	\$26.91
7	\$26.15	\$27.15	\$28.15
8	\$27.46	\$28.46	\$29.46
9	\$28.82	\$29.82	\$30.82
10	\$30.29	\$31.29	\$32.29
11	\$30.90	\$31.90	\$32.90
12	\$31.52	\$32.52	\$33.52

FY 24

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$20.11	\$21.11	\$22.11
2	\$21.10	\$22.10	\$23.10
3	\$22.17	\$23.17	\$24.17
4	\$23.27	\$24.27	\$25.27
5	\$24.45	\$25.45	\$26.45
6	\$25.66	\$26.66	\$27.66
7	\$26.93	\$27.93	\$28.93
8	\$28.28	\$29.28	\$30.28
9	\$29.68	\$30.68	\$31.68
10	\$31.20	\$32.20	\$33.20
11	\$31.83	\$32.83	\$33.83
12	\$32.47	\$33.47	\$34.47
13	\$33.12	\$34.12	\$35.12
14	\$33.78	\$34.78	\$35.78
15	\$34.46	\$35.46	\$36.46

Interpreters Salary Schedule

FY 25

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$20.31	\$21.31	\$22.31
2	\$21.31	\$22.31	\$23.31
3	\$22.39	\$23.39	\$24.39
4	\$23.50	\$24.50	\$25.50
5	\$24.69	\$25.69	\$26.69
6	\$25.92	\$26.92	\$27.92
7	\$27.20	\$28.20	\$29.20
8	\$28.56	\$29.56	\$30.56
9	\$29.98	\$30.98	\$31.98
10	\$31.51	\$32.51	\$33.51
11	\$32.15	\$33.15	\$34.15
12	\$32.79	\$33.79	\$34.79
13	\$33.45	\$34.45	\$35.45
14	\$34.12	\$35.12	\$36.12
15	\$34.80	\$35.80	\$36.80

FY 26

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$20.51	\$21.51	\$22.51
2	\$21.52	\$22.52	\$23.52
3	\$22.61	\$23.61	\$24.61
4	\$23.74	\$24.74	\$25.74
5	\$24.94	\$25.94	\$26.94
6	\$26.18	\$27.18	\$28.18
7	\$27.47	\$28.47	\$29.47
8	\$28.85	\$29.85	\$30.85
9	\$30.28	\$31.28	\$32.28
10	\$31.83	\$32.83	\$33.83
11	\$32.47	\$33.47	\$34.47
12	\$33.12	\$34.12	\$35.12
13	\$33.78	\$34.78	\$35.78
14	\$34.46	\$35.46	\$36.46
15	\$35.15	\$36.15	\$37.15

Paraprofessional Salary Schedule

Step	FY'2021 and FY'2022		FY'2023 (2%+2.5%)	
	No Educational Supplement	With Educational Supplement (\$1.25)	No Educational Supplement	With Educational Supplement (\$1.25)
1	\$13.53	\$14.78	\$14.15	\$15.40
2	\$13.94	\$15.19	\$14.58	\$15.83
3	\$14.38	\$15.63	\$15.04	\$16.29
4	\$14.79	\$16.04	\$15.47	\$16.72
5	\$15.07	\$16.32	\$15.75	\$17.00
6	\$15.51	\$16.76	\$16.22	\$17.47
7	\$15.98	\$17.23	\$16.71	\$17.96
8	\$15.98	\$17.23	\$16.71	\$17.96
9	\$15.98	\$17.23	\$16.71	\$17.96
10	\$16.47	\$17.72	\$17.22	\$18.47
11	\$16.99	\$18.24	\$17.76	\$19.01
12	\$16.99	\$18.24	\$17.76	\$19.01
13	\$16.99	\$18.24	\$17.76	\$19.01
14	\$16.99	\$18.24	\$17.76	\$19.01
15	\$16.99	\$18.24	\$17.76	\$19.01
16	\$17.68	\$18.93	\$18.48	\$19.73

Note: 0% raise for FY'2022. There is a one time \$1,000 lump sum payment. The lump sum payment shall not be on the base wages.

Step	FY'2024		FY'2025	
	No Educational Supplement	With Educational Supplement (\$1.25)	No Educational Supplement	With Educational Supplement (\$1.25)
1	\$16.47	\$17.72	\$16.80	\$18.05
2	\$16.99	\$18.24	\$17.33	\$18.58
3	\$17.41	\$18.66	\$17.76	\$19.01
4	\$17.85	\$19.10	\$18.21	\$19.46
5	\$18.30	\$19.55	\$18.67	\$19.92
6	\$18.76	\$20.01	\$19.14	\$20.39
7	\$19.23	\$20.48	\$19.61	\$20.86
8	\$19.71	\$20.96	\$20.10	\$21.35
9	\$20.10	\$21.35	\$20.50	\$21.75
10	\$20.51	\$21.76	\$20.92	\$22.17
11	\$20.92	\$22.17	\$21.34	\$22.59
12	\$21.34	\$22.59	\$21.77	\$23.02
13	\$21.76	\$23.01	\$22.20	\$23.45
14	\$22.20	\$23.45	\$22.64	\$23.89
15	\$22.64	\$23.89	\$23.09	\$24.34
16	\$23.09	\$24.34	\$23.55	\$24.80

**Paraprofessional Salary Schedule
FY'2026**

Step	With Educational Supplement	
	No Educational Supplement	(\$1.25)
1	\$17.14	\$18.39
2	\$17.68	\$18.93
3	\$18.12	\$19.37
4	\$18.57	\$19.82
5	\$19.04	\$20.29
6	\$19.52	\$20.77
7	\$20.00	\$21.25
8	\$20.50	\$21.75
9	\$20.91	\$22.16
10	\$21.34	\$22.59
11	\$21.77	\$23.02
12	\$22.21	\$23.46
13	\$22.64	\$23.89
14	\$23.09	\$24.34
15	\$23.55	\$24.80
16	\$24.02	\$25.27

Clerical Salary Schedule

FY'2021 and FY'2022

Step	Level 1	Level 2	Level 3	Leve 4	Level 5	Level 6	Payroll Specialist
1	\$14.58	\$15.43	\$16.38	\$17.36	\$18.38	\$19.50	\$29.13
2	\$14.99	\$15.90	\$16.87	\$17.87	\$18.93	\$19.98	\$29.86
3	\$15.43	\$16.40	\$17.37	\$18.39	\$19.50	\$20.66	\$30.87
4	\$15.90	\$16.88	\$17.88	\$18.94	\$20.08	\$21.30	\$31.83
5	\$16.39	\$17.39	\$18.40	\$19.52	\$20.67	\$21.93	\$32.75
6	\$16.88	\$17.90	\$18.94	\$20.08	\$21.31	\$22.61	\$33.77
7	\$17.38	\$18.41	\$19.53	\$20.68	\$21.94	\$23.29	\$34.78
8	\$17.90	\$18.97	\$20.10	\$21.32	\$22.62	\$23.98	\$35.79
9	\$18.41	\$19.55	\$20.71	\$21.95	\$23.30	\$24.69	\$36.83
10	\$18.97	\$20.12	\$21.34	\$22.62	\$23.99	\$25.42	\$37.90
15	\$19.35	\$20.53	\$21.77	\$23.07	\$24.47	\$25.93	\$38.66

FY 2023

Step	Level 1	Level 2	Level 3	Leve 4	Level 5	Level 6	Payroll Specialist
1	\$15.17	\$16.05	\$17.04	\$18.06	\$19.13	\$20.29	\$30.30
2	\$15.60	\$16.54	\$17.55	\$18.59	\$19.70	\$20.79	\$31.07
3	\$16.05	\$17.06	\$18.07	\$19.14	\$20.29	\$21.49	\$32.12
4	\$16.54	\$17.56	\$18.60	\$19.71	\$20.89	\$22.16	\$33.12
5	\$17.05	\$18.09	\$19.15	\$20.31	\$21.50	\$22.82	\$34.08
6	\$17.56	\$18.63	\$19.71	\$20.89	\$22.17	\$23.52	\$35.14
7	\$18.08	\$19.16	\$20.32	\$21.51	\$22.83	\$24.24	\$36.19
8	\$18.63	\$19.74	\$20.91	\$22.19	\$23.53	\$24.95	\$37.24
9	\$19.16	\$20.34	\$21.54	\$22.84	\$24.25	\$25.68	\$38.32
10	\$19.74	\$20.93	\$22.21	\$23.53	\$24.96	\$26.45	\$39.43
15	\$20.13	\$21.36	\$22.65	\$24.00	\$25.46	\$26.98	\$40.22

FY' 2024

Step	Admin Assistant	Data Tech	Financial Assistant	Payroll Specialist
1	\$17.55	\$17.80	\$20.90	\$31.21
2	\$18.08	\$18.33	\$21.41	\$32.00
3	\$18.61	\$18.86	\$22.13	\$33.08
4	\$19.16	\$19.41	\$22.82	\$34.11
5	\$19.72	\$19.97	\$23.50	\$35.10
6	\$20.30	\$20.55	\$24.23	\$36.19
7	\$20.93	\$21.18	\$24.97	\$37.28
8	\$21.54	\$21.79	\$25.70	\$38.36
9	\$22.19	\$22.44	\$26.45	\$39.47
10	\$22.88	\$23.13	\$27.24	\$40.61
15	\$23.33	\$23.58	\$27.79	\$41.43

FY'2025

Step	Admin Assistant	Data Tech	Financial Assistant	Payroll Specialist
1	\$17.90	\$18.16	\$21.32	\$31.83
2	\$18.44	\$18.70	\$21.84	\$32.64
3	\$18.98	\$19.24	\$22.57	\$33.74
4	\$19.54	\$19.80	\$23.28	\$34.79
5	\$20.11	\$20.37	\$23.97	\$35.80
6	\$20.71	\$20.96	\$24.71	\$36.91
7	\$21.35	\$21.60	\$25.47	\$38.03
8	\$21.97	\$22.23	\$26.21	\$39.13
9	\$22.63	\$22.89	\$26.98	\$40.26
10	\$23.34	\$23.59	\$27.78	\$41.42
15	\$23.80	\$24.05	\$28.35	\$42.26

FY'2026

Step	Admin Assistant	Data Tech	Financial Assistant	Payroll Specialist
1	\$18.26	\$18.52	\$21.75	\$32.47
2	\$18.81	\$19.07	\$22.28	\$33.29
3	\$19.36	\$19.62	\$23.02	\$34.41
4	\$19.93	\$20.20	\$23.75	\$35.49
5	\$20.51	\$20.78	\$24.45	\$36.52
6	\$21.12	\$21.38	\$25.20	\$37.65
7	\$21.78	\$22.03	\$25.98	\$38.79
8	\$22.41	\$22.67	\$26.73	\$39.91
9	\$23.08	\$23.35	\$27.52	\$41.07
10	\$23.81	\$24.06	\$28.34	\$42.25
15	\$24.28	\$24.53	\$28.92	\$43.11

Mechanics Local 156 Salary Schedule

JOB CLASSIFICATIONS, STEPS & RATES OF PAY				
2017-2018				
MECHANICS			LOT ATTENDANTS	
YEARS	Hourly		STEP	Hourly
0-1	\$24.09		1	\$16.00
2-5	\$24.81		2	\$16.17
6-9	\$25.44		3	\$16.38
10-15	\$25.95		4	\$16.58
16+	\$26.75		5	\$16.80
			6	\$17.11
			7	\$17.47
			8	\$17.86
			9	\$18.23

JOB CLASSIFICATIONS, STEPS & RATES OF PAY				
2022-2023				
MECHANICS			LOT ATTENDANTS	
YEARS	Hourly		STEP	Hourly
0-1	\$25.56		1	\$16.98
2-5	\$26.34		2	\$17.16
6-9	\$27.00		3	\$17.38
10-15	\$27.54		4	\$17.60
16+	\$28.40		5	\$17.83
			6	\$18.16
			7	\$18.54
			8	\$18.95
			9	\$19.34

All Employees at the time of ratification by the parties will receive a one-time, lump-sum payment of \$2,600.

Bus Drivers

Step	FY2021-2022	FY2022-2023	\$2.00	2%	1%
			FY2023-2024	FY2024-2025	FY2025-2026
1	\$20.39	\$20.80	\$22.80	\$23.26	\$23.49
2	\$21.04	\$21.46	\$23.46	\$23.93	\$24.17
3	\$21.38	\$21.81	\$23.81	\$24.29	\$24.53
4	\$21.91	\$22.35	\$24.35	\$24.84	\$25.09
5	\$22.40	\$22.85	\$24.85	\$25.35	\$25.60
6	\$23.00	\$23.46	\$25.46	\$25.97	\$26.23
7	\$23.57	\$24.04	\$26.04	\$26.56	\$26.83
8	\$24.15	\$24.63	\$26.63	\$27.16	\$27.43
9	\$24.76	\$25.26	\$27.26	\$27.81	\$28.09
10	\$25.48	\$25.99	\$27.99	\$28.55	\$28.84
15	\$26.45	\$26.98	\$28.98	\$29.56	\$29.86

Substitute Bus Trainee

\$12.00 \$16.00

Substitute Bus Driver

\$14.00 \$18.00

Dayton Educational Association Salary Schedule - FY22-23

Increase	3%										
	Step	BA Index	BA	BA+18 Index	BA+18	MA Index	MA	MA+30 Index	MA+30	Ph.D. Index	Ph.D.
	1	1.0000	\$48,813	1.0131	\$49,452	1.0730	\$52,376	1.1026	\$53,821	1.1677	\$56,999
	2	1.0250	\$50,033	1.0385	\$50,692	1.1002	\$53,704	1.1308	\$55,198	1.1978	\$58,468
	3	1.0250	\$50,033	1.0385	\$50,692	1.1002	\$53,704	1.1308	\$55,198	1.1978	\$58,468
	4	1.0627	\$51,874	1.0761	\$52,528	1.1435	\$55,818	1.1741	\$57,311	1.2411	\$60,582
	5	1.1003	\$53,709	1.1138	\$54,368	1.1867	\$57,926	1.2173	\$59,420	1.2844	\$62,695
	6	1.1463	\$55,954	1.1598	\$56,613	1.2390	\$60,479	1.2699	\$61,988	1.3376	\$65,292
	7	1.1842	\$57,804	1.1978	\$58,468	1.2826	\$62,608	1.3135	\$64,116	1.3812	\$67,421
	8	1.2222	\$59,659	1.2358	\$60,323	1.3263	\$64,741	1.3571	\$66,244	1.4248	\$69,549
	9	1.2603	\$61,519	1.2738	\$62,178	1.3699	\$66,869	1.4008	\$68,377	1.4684	\$71,677
	10	1.2982	\$63,369	1.3118	\$64,033	1.4136	\$69,002	1.4444	\$70,505	1.5121	\$73,810
	11	1.3335	\$65,092	1.3470	\$65,751	1.4542	\$70,984	1.4850	\$72,487	1.5524	\$75,777
	12	1.3714	\$66,942	1.3849	\$67,601	1.4977	\$73,107	1.5284	\$74,606	1.5960	\$77,906
	13	1.4337	\$69,983	1.4475	\$70,657	1.5683	\$76,553	1.5998	\$78,091	1.6685	\$81,444
	14	1.4723	\$71,867	1.4862	\$72,546	1.6127	\$78,721	1.6441	\$80,253	1.7129	\$83,612
	15	1.5111	\$73,761	1.5249	\$74,435	1.6571	\$80,888	1.6885	\$82,421	1.7574	\$85,784
	16	1.5111	\$73,761	1.5249	\$74,435	1.6571	\$80,888	1.6885	\$82,421	1.7574	\$85,784
	17	1.5413	\$75,235	1.5630	\$76,295	1.6986	\$82,914	1.7307	\$84,481	1.8013	\$87,927
	18	1.5413	\$75,235	1.5630	\$76,295	1.6986	\$82,914	1.7307	\$84,481	1.8013	\$87,927
	19	1.5798	\$77,115	1.6021	\$78,203	1.7410	\$84,983	1.7740	\$86,594	1.8464	\$90,128
	20	1.5798	\$77,115	1.6021	\$78,203	1.7410	\$84,983	1.7740	\$86,594	1.8464	\$90,128

Dayton Educational Association Salary Schedule - FY 23-24

Increase	3%									
	Step	BA Index	BA	BA+18 Index	BA+18	MA Index	MA	MA+30 Index	MA+30	Ph.D. Index
1	1.0000	\$50,277	1.0131	\$50,936	1.0730	\$53,947	1.1026	\$55,435	1.1677	\$58,708
2	1.0250	\$51,534	1.0385	\$52,213	1.1002	\$55,315	1.1308	\$56,853	1.1978	\$60,222
3	1.0250	\$51,534	1.0385	\$52,213	1.1002	\$55,315	1.1308	\$56,853	1.1978	\$60,222
4	1.0627	\$53,429	1.0761	\$54,103	1.1435	\$57,492	1.1741	\$59,030	1.2411	\$62,399
5	1.1003	\$55,320	1.1138	\$55,999	1.1867	\$59,664	1.2173	\$61,202	1.2844	\$64,576
6	1.1463	\$57,633	1.1598	\$58,311	1.2390	\$62,293	1.2699	\$63,847	1.3376	\$67,251
7	1.1842	\$59,538	1.1978	\$60,222	1.2826	\$64,485	1.3135	\$66,039	1.3812	\$69,443
8	1.2222	\$61,449	1.2358	\$62,132	1.3263	\$66,682	1.3571	\$68,231	1.4248	\$71,635
9	1.2603	\$63,364	1.2738	\$64,043	1.3699	\$68,874	1.4008	\$70,428	1.4684	\$73,827
10	1.2982	\$65,270	1.3118	\$65,953	1.4136	\$71,072	1.4444	\$72,620	1.5121	\$76,024
11	1.3335	\$67,044	1.3470	\$67,723	1.4542	\$73,113	1.4850	\$74,661	1.5524	\$78,050
12	1.3714	\$68,950	1.3849	\$69,629	1.4977	\$75,300	1.5284	\$76,843	1.5960	\$80,242
13	1.4337	\$72,082	1.4475	\$72,776	1.5683	\$78,849	1.5998	\$80,433	1.6685	\$83,887
14	1.4723	\$74,023	1.4862	\$74,722	1.6127	\$81,082	1.6441	\$82,660	1.7129	\$86,119
15	1.5111	\$75,974	1.5249	\$76,667	1.6571	\$83,314	1.6885	\$84,893	1.7574	\$88,357
16	1.5111	\$75,974	1.5249	\$76,667	1.6571	\$83,314	1.6885	\$84,893	1.7574	\$88,357
17	1.5413	\$77,492	1.5630	\$78,583	1.6986	\$85,401	1.7307	\$87,014	1.8013	\$90,564
18	1.5413	\$77,492	1.5630	\$78,583	1.6986	\$85,401	1.7307	\$87,014	1.8013	\$90,564
19	1.5798	\$79,428	1.6021	\$80,549	1.7410	\$87,532	1.7740	\$89,191	1.8464	\$92,831
20	1.5798	\$79,428	1.6021	\$80,549	1.7410	\$87,532	1.7740	\$89,191	1.8464	\$92,831

Dayton Educational Association Salary Schedule - FY 24-25

Increase		3.0%									
Step	BA Index	BA	BA+18 Index	BA+18	MA Index	MA	MA+30 Index	MA+30	Ph.D. Index	Ph.D.	
1	1.0000	\$51,785	1.0131	\$52,463	1.0730	\$55,565	1.1026	\$57,098	1.1677	\$60,469	
2	1.0250	\$53,080	1.0385	\$53,779	1.1002	\$56,974	1.1308	\$58,558	1.1978	\$62,028	
3	1.0250	\$53,080	1.0385	\$53,779	1.1002	\$56,974	1.1308	\$58,558	1.1978	\$62,028	
4	1.0627	\$55,032	1.0761	\$55,726	1.1435	\$59,216	1.1741	\$60,801	1.2411	\$64,270	
5	1.1003	\$56,979	1.1138	\$57,678	1.1867	\$61,453	1.2173	\$63,038	1.2844	\$66,513	
6	1.1463	\$59,361	1.1598	\$60,060	1.2390	\$64,162	1.2699	\$65,762	1.3376	\$69,268	
7	1.1842	\$61,324	1.1978	\$62,028	1.2826	\$66,419	1.3135	\$68,020	1.3812	\$71,525	
8	1.2222	\$63,292	1.2358	\$63,996	1.3263	\$68,682	1.3571	\$70,277	1.4248	\$73,783	
9	1.2603	\$65,265	1.2738	\$65,964	1.3699	\$70,940	1.4008	\$72,540	1.4684	\$76,041	
10	1.2982	\$67,227	1.3118	\$67,932	1.4136	\$73,203	1.4444	\$74,798	1.5121	\$78,304	
11	1.3335	\$69,055	1.3470	\$69,754	1.4542	\$75,306	1.4850	\$76,901	1.5524	\$80,391	
12	1.3714	\$71,018	1.3849	\$71,717	1.4977	\$77,558	1.5284	\$79,148	1.5960	\$82,649	
13	1.4337	\$74,244	1.4475	\$74,959	1.5683	\$81,214	1.5998	\$82,846	1.6685	\$86,403	
14	1.4723	\$76,243	1.4862	\$76,963	1.6127	\$83,514	1.6441	\$85,140	1.7129	\$88,703	
15	1.5111	\$78,252	1.5249	\$78,967	1.6571	\$85,813	1.6885	\$87,439	1.7574	\$91,007	
16	1.5111	\$78,252	1.5249	\$78,967	1.6571	\$85,813	1.6885	\$87,439	1.7574	\$91,007	
17	1.5413	\$79,816	1.5630	\$80,940	1.6986	\$87,962	1.7307	\$89,624	1.8013	\$93,280	
18	1.5413	\$79,816	1.5630	\$80,940	1.6986	\$87,962	1.7307	\$89,624	1.8013	\$93,280	
19	1.5798	\$81,810	1.6021	\$82,965	1.7410	\$90,158	1.7740	\$91,867	1.8464	\$95,616	
20	1.5798	\$81,810	1.6021	\$82,965	1.7410	\$90,158	1.7740	\$91,867	1.8464	\$95,616	

Salary Schedule - Occupational & Physical Therapists - FY 22-23

Increase	3%						
	Step	BA Index	BA	MA Index	MA	MA+30 Index	MA+30
	1	1.0000	\$54,565	1.1362	\$61,997	1.1777	\$64,261
	2	1.0696	\$58,363	1.2100	\$66,024	1.2528	\$68,359
	3	1.1112	\$60,633	1.2516	\$68,294	1.2944	\$70,629
	4	1.1528	\$62,903	1.2932	\$70,563	1.3360	\$72,899
	5	1.1944	\$65,172	1.3347	\$72,828	1.3776	\$75,169
	6	1.2459	\$67,983	1.3876	\$75,714	1.4307	\$78,066
	7	1.2879	\$70,274	1.4295	\$78,001	1.4727	\$80,358
	8	1.3298	\$72,561	1.4715	\$80,292	1.5147	\$82,650
	9	1.3718	\$74,852	1.5135	\$82,584	1.5567	\$84,941
	10	1.4138	\$77,144	1.5555	\$84,876	1.5986	\$87,228
	11	1.4525	\$79,256	1.5938	\$86,966	1.6369	\$89,317
	12	1.4944	\$81,542	1.6357	\$89,252	1.6788	\$91,604
	13	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
	14	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
	15	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
	16	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
	17	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
	18	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
	19	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669

Salary Schedule - Occupational & Physical Therapists - FY 23-24

Increase	3%						
	Step	BA Index	BA	MA Index	MA	MA+30 Index	MA+30
	1	1.0000	\$56,202	1.1362	\$63,857	1.1777	\$66,189
	2	1.0696	\$60,114	1.2100	\$68,004	1.2528	\$70,410
	3	1.1112	\$62,452	1.2516	\$70,342	1.2944	\$72,748
	4	1.1528	\$64,790	1.2932	\$72,680	1.3360	\$75,086
	5	1.1944	\$67,128	1.3347	\$75,013	1.3776	\$77,424
	6	1.2459	\$70,022	1.3876	\$77,986	1.4307	\$80,408
	7	1.2879	\$72,383	1.4295	\$80,341	1.4727	\$82,769
	8	1.3298	\$74,737	1.4715	\$82,701	1.5147	\$85,129
	9	1.3718	\$77,098	1.5135	\$85,062	1.5567	\$87,490
	10	1.4138	\$79,458	1.5555	\$87,422	1.5986	\$89,845
	11	1.4525	\$81,633	1.5938	\$89,575	1.6369	\$91,997
	12	1.4944	\$83,988	1.6357	\$91,930	1.6788	\$94,352
	13	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	14	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	15	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	16	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	17	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	18	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	19	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
	20	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539

Salary Schedule - Occupational & Physical Therapists - FY 24-25

Increase	3.0%						
	Step	BA Index	BA	MA Index	MA	MA+30 Index	MA+30
	1	1.0000	\$57,888	1.1362	\$65,772	1.1777	\$68,175
	2	1.0696	\$61,917	1.2100	\$70,044	1.2528	\$72,522
	3	1.1112	\$64,325	1.2516	\$72,453	1.2944	\$74,930
	4	1.1528	\$66,733	1.2932	\$74,861	1.3360	\$77,338
	5	1.1944	\$69,141	1.3347	\$77,263	1.3776	\$79,747
	6	1.2459	\$72,123	1.3876	\$80,325	1.4307	\$82,820
	7	1.2879	\$74,554	1.4295	\$82,751	1.4727	\$85,252
	8	1.3298	\$76,979	1.4715	\$85,182	1.5147	\$87,683
	9	1.3718	\$79,411	1.5135	\$87,613	1.5567	\$90,114
	10	1.4138	\$81,842	1.5555	\$90,045	1.5986	\$92,540
	11	1.4525	\$84,082	1.5938	\$92,262	1.6369	\$94,757
	12	1.4944	\$86,508	1.6357	\$94,687	1.6788	\$97,182
	13	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	14	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	15	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	16	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	17	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	18	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	19	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495
	20	1.5651	\$90,601	1.7093	\$98,948	1.7533	\$101,495

Salary Schedule - SRO

FY'2023

<u>Step</u>	<u>Hourly</u>	<u>With Ed Supp.</u>
1	\$17.47	\$18.47
2	\$18.55	\$19.55
3	\$20.15	\$21.15
4	\$20.49	\$21.49
5	\$21.00	\$22.00
6	\$21.35	\$22.35
7	\$21.73	\$22.73
8	\$22.08	\$23.08
9	\$22.30	\$23.30

FY'2024

<u>Step</u>	<u>Hourly</u>	<u>With Ed Supp.</u>
1	\$19.47	\$20.47
2	\$20.55	\$21.55
3	\$22.15	\$23.15
4	\$22.49	\$23.49
5	\$23.00	\$24.00
6	\$23.35	\$24.35
7	\$23.73	\$24.73
8	\$24.08	\$25.08
9	\$24.30	\$25.30

FY'2025

<u>Step</u>	<u>Hourly</u>	<u>With Ed Supp.</u>
1	\$19.86	\$20.86
2	\$20.96	\$21.96
3	\$22.59	\$23.59
4	\$22.94	\$23.94
5	\$23.46	\$24.46
6	\$23.82	\$24.82
7	\$24.20	\$25.20
8	\$24.56	\$25.56
9	\$24.79	\$25.79

FY'2026

<u>Step</u>	<u>Hourly</u>	<u>With Ed Supp.</u>
1	\$20.26	\$21.26
2	\$21.38	\$22.38
3	\$23.04	\$24.04
4	\$23.40	\$24.40
5	\$23.93	\$24.93
6	\$24.30	\$25.30
7	\$24.68	\$25.68
8	\$25.05	\$26.05
9	\$25.29	\$26.29

Mental Health Technicians

Step	2022-23 Rate	2023-24 Rate	2024-25 Rate	2025-26 Rate
1	\$23.30	\$23.88	\$24.48	\$25.09
2	\$24.00	\$24.60	\$25.22	\$25.85
3	\$24.72	\$25.34	\$25.97	\$26.62
4	\$25.46	\$26.10	\$26.75	\$27.42
5	\$26.22	\$26.88	\$27.55	\$28.24
6	\$27.01	\$27.69	\$28.38	\$29.09
7	\$27.83	\$28.53	\$29.24	\$29.97
8	\$28.62	\$29.34	\$30.07	\$30.82
9	\$29.50	\$30.24	\$31.00	\$31.78
10	\$30.37	\$31.13	\$31.91	\$32.71
11	\$31.32	\$32.10	\$32.90	\$33.72
12	\$32.26	\$33.07	\$33.90	\$34.75
13	\$33.21	\$34.04	\$34.89	\$35.76
14	\$34.22	\$35.08	\$35.96	\$36.86
15	\$35.24	\$36.12	\$37.02	\$37.95
16	\$36.30	\$37.21	\$38.14	\$39.09
17	\$36.30	\$37.21	\$38.14	\$39.09
18	\$36.30	\$37.21	\$38.14	\$39.09
19	\$36.30	\$37.21	\$38.14	\$39.09
20	\$37.40	\$38.34	\$39.30	\$40.28

Occupational/Physical Therapists Aides

Step	2022-23 Rate	2023-24 Rate	2024-25 Rate	2025-26 Rate
1	\$24.39	\$25.00	\$25.63	\$26.27
2	\$25.13	\$25.76	\$26.40	\$27.06
3	\$25.90	\$26.55	\$27.21	\$27.89
4	\$26.64	\$27.31	\$27.99	\$28.69
5	\$27.43	\$28.12	\$28.82	\$29.54
6	\$28.29	\$29.00	\$29.73	\$30.47
7	\$28.53	\$29.24	\$29.97	\$30.72
8	\$30.00	\$30.75	\$31.52	\$32.31
9	\$30.90	\$31.67	\$32.46	\$33.27
10	\$31.85	\$32.65	\$33.47	\$34.31
11	\$32.78	\$33.60	\$34.44	\$35.30
12	\$33.76	\$34.60	\$35.47	\$36.36
13	\$34.78	\$35.65	\$36.54	\$37.45
14	\$35.82	\$36.72	\$37.64	\$38.58
15	\$36.89	\$37.81	\$38.76	\$39.73
16	\$38.00	\$38.95	\$39.92	\$40.92
17	\$39.13	\$40.11	\$41.11	\$42.14
18	\$39.13	\$40.11	\$41.11	\$42.14
19	\$39.13	\$40.11	\$41.11	\$42.14
20	\$40.30	\$41.31	\$42.34	\$43.40

Trades

	Raise %		3.0%	2%	2%
		2022-23	2023-24	2024-25	2025-26
Journeyman, Specialist, Mechanic, Roofer		31.56	32.51	33.16	33.82
Journeyman (Second Shift)		31.96	32.92	33.58	34.25
Journeyman (Third Shift)		32.01	32.97	33.63	34.3
Foreman		33.22	34.72	35.41	36.12

Operations

Step	2022-23	2023-24	2024-25	2025-26
Head Custodian A				
1	16.57	17.07	17.41	17.76
2	17.43	17.95	18.31	18.68
3	18.27	18.82	19.20	19.58
4	19.12	19.69	20.08	20.48
5	19.97	20.57	20.98	21.40
6	20.82	21.44	21.87	22.31
7	21.67	22.32	22.77	23.23
8	23.28	23.98	24.46	24.95

Head Custodian B				
1	16.73	17.23	17.57	17.92
2	17.59	18.12	18.48	18.85
3	18.45	19.00	19.38	19.77
4	19.32	19.90	20.30	20.71
5	20.18	20.79	21.21	21.63
6	21.03	21.66	22.09	22.53
7	21.89	22.55	23.00	23.46
8	23.52	24.23	24.71	25.20

Head Custodian C				
1	16.98	17.49	17.84	18.20
2	17.85	18.39	18.76	19.14
3	18.72	19.28	19.67	20.06
4	19.59	20.18	20.58	20.99
5	20.47	21.08	21.50	21.93
6	21.34	21.98	22.42	22.87
7	22.22	22.89	23.35	23.82
8	23.83	24.54	25.03	25.53

Head Custodian D				
1	17.18	17.70	18.05	18.41
2	18.06	18.60	18.97	19.35
3	18.94	19.51	19.90	20.30
4	19.82	20.41	20.82	21.24
5	20.70	21.32	21.75	22.19
6	21.59	22.24	22.68	23.13
7	22.47	23.14	23.60	24.07
8	24.20	24.93	25.43	25.94

Operations

Step	2022-23	2023-24	2024-25	2025-26
Head Custodian E				
1	17.83	18.36	18.73	19.10
2	18.74	19.30	19.69	20.08
3	19.66	20.25	20.66	21.07
4	20.59	21.21	21.63	22.06
5	21.51	22.16	22.60	23.05
6	22.42	23.09	23.55	24.02
7	23.34	24.04	24.52	25.01
8	25.11	25.86	26.38	26.91

Night Custodian A				
1	16.08	16.56	16.89	17.23
2	16.89	17.40	17.75	18.11
3	17.71	18.24	18.60	18.97
4	18.53	19.09	19.47	19.86
5	19.33	19.91	20.31	20.72
6	20.13	20.73	21.14	21.56
7	20.96	21.59	22.02	22.46
8	22.47	23.14	23.60	24.07

Night Custodian B				
1	16.25	16.74	17.07	17.41
2	17.06	17.57	17.92	18.28
3	17.89	18.43	18.80	19.18
4	18.72	19.28	19.67	20.06
5	19.55	20.14	20.54	20.95
6	20.37	20.98	21.40	21.83
7	21.20	21.84	22.28	22.73
8	22.78	23.46	23.93	24.41

Night Custodian C				
1	16.48	16.97	17.31	17.66
2	17.31	17.83	18.19	18.55
3	18.14	18.68	19.05	19.43
4	18.98	19.55	19.94	20.34
5	19.82	20.41	20.82	21.24
6	20.66	21.28	21.71	22.14
7	21.51	22.16	22.60	23.05
8	23.08	23.77	24.25	24.74

Operations

Step	2022-23	2023-24	2024-25	2025-26
Night Custodian D				
1	16.67	17.17	17.51	17.86
2	17.53	18.06	18.42	18.79
3	18.39	18.94	19.32	19.71
4	19.25	19.83	20.23	20.63
5	20.10	20.70	21.11	21.53
6	20.97	21.60	22.03	22.47
7	21.82	22.47	22.92	23.38
8	23.43	24.13	24.61	25.10

Night Custodian E				
1	17.32	17.84	18.20	18.56
2	18.20	18.75	19.13	19.51
3	19.09	19.66	20.05	20.45
4	19.98	20.58	20.99	21.41
5	20.86	21.49	21.92	22.36
6	21.74	22.39	22.84	23.30
7	22.63	23.31	23.78	24.26
8	24.31	25.04	25.54	26.05

Asst. Custodian Day				
1	15.76	16.23	16.55	16.88
2	16.55	17.05	17.39	17.74
3	17.36	17.88	18.24	18.60
4	18.14	18.68	19.05	19.43
5	18.95	19.52	19.91	20.31
6	19.76	20.35	20.76	21.18
7	20.56	21.18	21.60	22.03
8	22.06	22.72	23.17	23.63

Asst. Custodian 2ND				
1	15.99	16.47	16.80	17.14
2	16.75	17.25	17.60	17.95
3	17.56	18.09	18.45	18.82
4	18.34	18.89	19.27	19.66
5	19.15	19.72	20.11	20.51
6	19.96	20.56	20.97	21.39
7	20.76	21.38	21.81	22.25
8	22.26	22.93	23.39	23.86

Operations

Step	2022-23	2023-24	2024-25	2025-26
Stadium Care				
1	17.94	18.48	18.85	19.23
2	18.88	19.45	19.84	20.24
3	19.79	20.38	20.79	21.21
4	20.70	21.32	21.75	22.19
5	21.63	22.28	22.73	23.18
6	22.54	23.22	23.68	24.15
7	23.46	24.16	24.64	25.13
8	25.22	25.98	26.50	27.03

Grounds Keeper				
1	16.71	17.21	17.55	17.90
2	17.64	18.17	18.53	18.90
3	18.58	19.14	19.52	19.91
4	19.50	20.09	20.49	20.90
5	20.44	21.05	21.47	21.90
6	21.36	22.00	22.44	22.89
7	22.29	22.96	23.42	23.89
8	24.03	24.75	25.25	25.76

Preventative Maintenance				
1	16.71	17.21	17.55	17.90
2	17.64	18.17	18.53	18.90
3	18.58	19.14	19.52	19.91
4	19.50	20.09	20.49	20.90
5	20.44	21.05	21.47	21.90
6	21.36	22.00	22.44	22.89
7	22.29	22.96	23.42	23.89
8	24.03	24.75	25.25	25.76

Grounds Foreman				
1	25.93	26.71	27.24	27.78
2	26.60	27.40	27.95	28.51
3	27.27	28.09	28.65	29.22

Truck Driver				
1	22.58	23.26	23.73	24.20
2	22.87	23.56	24.03	24.51
3	24.03	24.75	25.25	25.76

Lead Truck Driver				
1	23.96	24.68	25.17	25.67
2	24.27	25.00	25.50	26.01
3	25.48	26.24	26.76	27.30

Operations

Step	2022-23	2023-24	2024-25	2025-26
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Stock Clerk

1	16.16	16.64	16.97	17.31
2	16.98	17.49	17.84	18.20
3	17.79	18.32	18.69	19.06
4	18.61	19.17	19.55	19.94
5	19.43	20.01	20.41	20.82
6	20.25	20.86	21.28	21.71
7	21.07	21.70	22.13	22.57
8	22.62	23.30	23.77	24.25

Chief Stock Clerk

1	17.44	17.96	18.32	18.69
2	18.35	18.90	19.28	19.67
3	19.24	19.82	20.22	20.62
4	20.14	20.74	21.15	21.57
5	21.05	21.68	22.11	22.55
6	21.95	22.61	23.06	23.52
7	22.87	23.56	24.03	24.51
8	24.59	25.33	25.84	26.36

Assr. Chief Stock Clerk

1	16.68	17.18	17.52	17.87
2	17.61	18.14	18.50	18.87
3	18.57	19.13	19.51	19.90
4	19.50	20.09	20.49	20.90
5	20.45	21.06	21.48	21.91
6	21.38	22.02	22.46	22.91
7	22.32	22.99	23.45	23.92
8	24.03	24.75	25.25	25.76

Prev. Maint. 2nd

1	16.93	17.44	17.79	18.15
2	17.87	18.41	18.78	19.16
3	18.80	19.36	19.75	20.15
4	19.73	20.32	20.73	21.14
5	20.66	21.28	21.71	22.14
6	21.58	22.23	22.67	23.12
7	22.52	23.20	23.66	24.13
8	24.27	25.00	25.50	26.01

Operations

Step	2022-23	2023-24	2024-25	2025-26
Food Service Prep				
1	15.76	16.23	16.55	16.88
2	16.29	16.78	17.12	17.46
3	16.82	17.32	17.67	18.02
4	17.35	17.87	18.23	18.59
5	17.88	18.42	18.79	19.17
6	18.41	18.96	19.34	19.73
7	18.94	19.51	19.90	20.30
8	19.50	20.09	20.49	20.90

Elem. FS Manager				
1	18.87	19.44	19.83	20.23
2	19.29	19.87	20.27	20.68
3	19.72	20.31	20.72	21.13
4	20.14	20.74	21.15	21.57
5	20.56	21.18	21.60	22.03
6	20.99	21.62	22.05	22.49
7	21.41	22.05	22.49	22.94
8	21.97	22.63	23.08	23.54

FS Manager/Porta				
1	18.74	19.30	19.69	20.08
2	19.15	19.72	20.11	20.51
3	19.57	20.16	20.56	20.97
4	19.98	20.58	20.99	21.41
5	20.39	21.00	21.42	21.85
6	20.81	21.43	21.86	22.30
7	21.22	21.86	22.30	22.75
8	21.71	22.36	22.81	23.27

FS Manager				
1	19.93	20.53	20.94	21.36
2	20.41	21.02	21.44	21.87
3	20.88	21.51	21.94	22.38
4	21.36	22.00	22.44	22.89
5	21.84	22.50	22.95	23.41
6	22.31	22.98	23.44	23.91
7	22.79	23.47	23.94	24.42
8	23.44	24.14	24.62	25.11

Operations

Step	2022-23	2023-24	2024-25	2025-26
Cent Kitch FS Man.				
1	20.10	20.70	21.11	21.53
2	20.61	21.23	21.65	22.08
3	21.12	21.75	22.19	22.63
4	21.63	22.28	22.73	23.18
5	22.13	22.79	23.25	23.72
6	22.64	23.32	23.79	24.27
7	23.15	23.84	24.32	24.81
8	23.66	24.37	24.86	25.36

FS Tech

1	19.91	20.51	20.92	21.34
2	21.34	21.98	22.42	22.87
3	22.77	23.45	23.92	24.40
4	24.20	24.93	25.43	25.94
5	25.64	26.41	26.94	27.48
6	27.06	27.87	28.43	29.00
7	28.50	29.36	29.95	30.55
8	30.01	30.91	31.53	32.16